

Chief Executive's Committee

In addition to the Royal Mail plc Board, the Chief Executive's Committee manages the key strategies of the Group with an overall framework of financial risk and business controls to meet the needs of stakeholders.



Moya Greene
Chief Executive Officer

→ See 'Our Board of Directors' on pages 43-45.



Matthew Lester
Chief Finance Officer

→ See 'Our Board of Directors' on pages 43-45.



Stephen Agar
Managing Director, Consumer and Network Access

Current role

- Appointed Managing Director, Consumer and Network Access in October 2011.
- Responsible for the regulated letters business (both USO and Access).

Previous work history

- A barrister who started his career in the Government Legal Service before moving to Racal Electronics plc.
- Joined Royal Mail in 1991.



Rico Back
Chief Executive Officer, GLS

Current role

- Appointed Chief Executive Officer of GLS in October 1999.

Previous work history

- Founding manager of German Parcel in 1989, which was acquired by the Group in 1999.



Jack Bertram
Managing Director, Strategy, Pricing and Growth

Current role

- Appointed Managing Director, Strategy, Pricing and Growth in January 2016.

Previous work history

- Partner at McKinsey & Company focused on strategy, transformation and growth in travel, post and logistics sectors.



Stephen Cameron
Deputy Chief Operations Officer

Current role

- Appointed DCOO in August 2015 alongside role as Operations Strategy Director.

Previous work history

- Joined Royal Mail in 1985 and has worked across all aspects of the operation notably as Operations, Process and Programme Director and Territory Director.
- Successfully led the initial phase of Royal Mail's comprehensive transformation programme across UK operations.
- Stephen is a Fellow of the Association of Project Managers.



Maaik de Bie
General Counsel

Current role

- Appointed General Counsel in April 2016.

Previous work history

- Joined Royal Mail in January 2014 and appointed Acting General Counsel in September 2015.
- Previously General Counsel for the EMEA division of GE Capital Commercial Distribution France, a financial services unit of the General Electric Company.
- Has held other senior international legal roles at the European Bank for Reconstruction and Development, Ernst & Young LLP and White & Case LLP.



Mick Jeavons
Chief of Staff

Current role

- Appointed Chief of Staff in June 2015.

Previous work history

- Mick is a chartered accountant and has performed a wide range of senior roles in Royal Mail, most recently as Corporate Finance Director responsible for Group Investment, Procurement and the UK Finance teams. Previous to this he was Group Financial Controller and Finance Director of Group Property.



Jon Millidge
Group HR Director

Current role

- Appointed Group HR Director in February 2014.
- Pension Scheme Trustee of the Royal Mail Defined Contribution Plan.

Previous work history

- Joined Royal Mail in 1985 as a graduate and has worked across a number of the businesses within the Group.
- Previously Company Secretary from May 2010 to February 2014 and prior to that was the Acting Group HR Director.



Mike Newnham
Chief Customer Officer

Current role

- Appointed Chief Customer Officer in March 2012.

Previous work history

- Led the Consumer division of Orange UK.
- Prior to that held a number of executive board positions at Orange.



Shane O'Riordain
Managing Director,
Communications & Regulation

Current role

- Appointed Managing Director, Communications in November 2010.
- Subsequently assumed responsibility for Strategy and in 2014, Regulation and Pricing.

Previous work history

- Director of Communications for Royal Mail Group.
- Held a number of Group Communications Director positions in the banking and financial sector at Lloyds Banking Group, HBOS, Halifax and Flemings.



Stuart Simpson
Director, Group Finance

Current role

- Appointed Director of Group Finance in July 2015.
- Joined the Royal Mail Group in 2009 and was appointed as Deputy Chief Operations Officer in January 2014.
- Prior to this, he was running Operations for the West Region of the UK and was Finance Director of UK Operations.

Previous work history

- Worked in the automotive industry for 15 years with senior roles in Finance and Strategy, the last 10 of which were based outside the UK.



Sue Whalley
Chief Operations Officer

Current role

- Joined Royal Mail in 2006 and was appointed Chief Operations Officer in January 2014.
- Responsible for leading the next phase of the transformation in Operations, with specific focus on further development of safety, quality, efficiency, culture and innovation.
- Previously, as Regulation and Government Affairs Director, led the programme for privatisation.

Previous work history

- Consultant at McKinsey & Company for 17 years, the last six of which were as a partner.